

**Stephen Hoffman**

From: IRRC
Sent: Friday, May 6, 2022 3:53 PM
To: Brenize, Cole (cbrenize@pa.gov); Leslie Johnson; Fiona Cormack
Cc: Stephen Hoffman
Subject: FW: IRRC 3339 Protected classes by PHRC

[Comment on #3339.](#)

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From: mjansen@1791.com <mjansen@1791.com>
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Subject: IRRC 3339 Protected classes by PHRC

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IRRC 3339 Protected classes by PHRC

The only stakeholders consulted for this proposed regulation by the HRC's own documentation are LGBTQ groups. LGBTQ as a stakeholder can only properly be defined as a loosely related group of individuals who share a common ideology/activist/political message and in no way can be considered a specific group to be viewed under civil rights violations, though it's clear this is the way the HRC is viewing them.

How do support LGBTQ as I defined? They don't properly accept gay or trans etc members who don't support their total belief system (ie that sex is artificial construct, that biological fundamentals like genetics/structural hormones/gametes define the binary male/female immutable fact, that changing some stuctures/hormones later in life does not eliminate that fact, and growing belief that childhood innocence is also artificial construct).

No other political/activist group gets such protections not would have exclusive influence over defining such protections. An equivalent would be if you were going to put a group like the Tea Party by a few definitions into civil rights laws.

At best this group could be classified as an ideological belief system group to be given the same protections as any other "creed" - meaning they couldn't be discriminated against for holding such a belief (identity critical theory is probably the best umbrella term) but certainly cannot have their beliefs forced onto others as a form of non-discrimination (ie not affirming their beliefs cannot be a form of discrimination just as we do not ask non-christians to affirm christian beliefs by word or deed or non-muslims to affirm muslim beliefs by word or deed).

For example "dead naming" or not using a believers desired pronouns cannot be a form of discrimination just as not proclaiming Jesus is Lord, saying there is no god, or treating the koran as a sacred object/ or drawing Mohammad cannot be a form of discrimination.

M Jansen